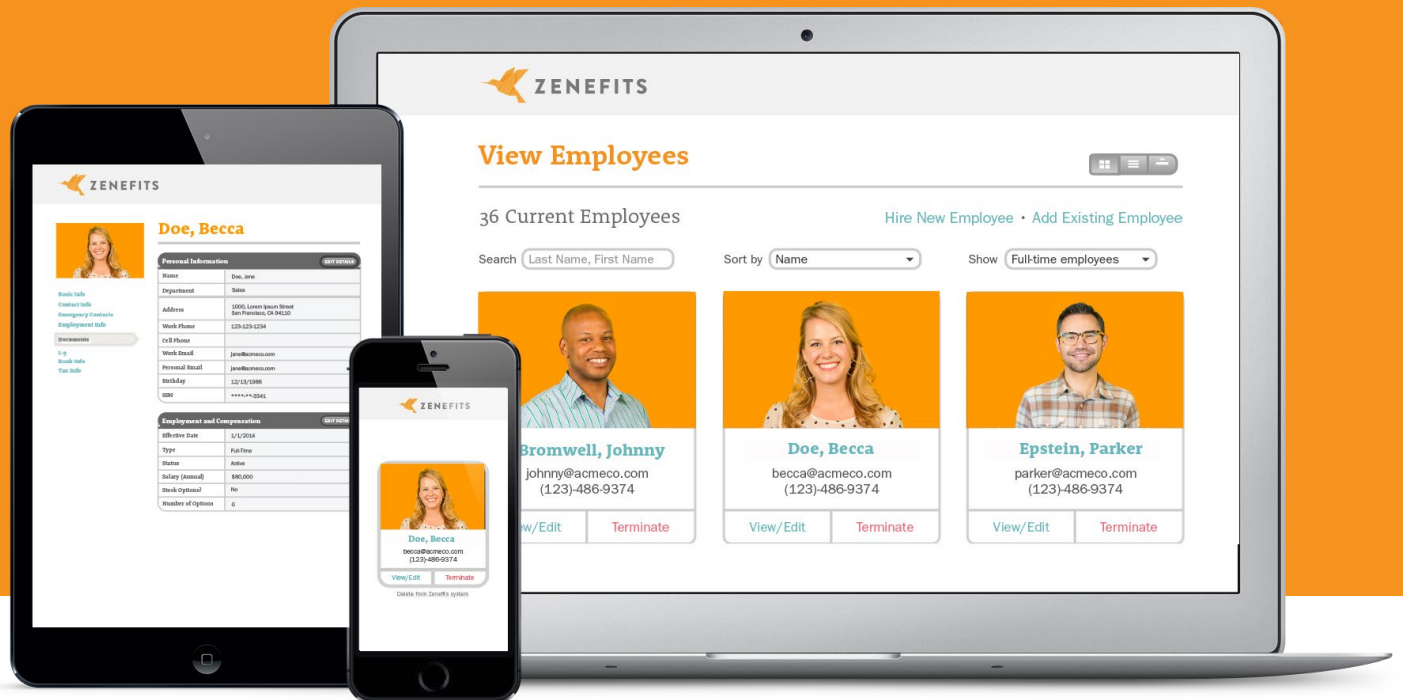




# Payroll + Benefits + Compliance

Manage all your HR online. All in one place.



**Save time. Save money. Save paper.**

Zenefits will automate the tasks that you and your employees shouldn't be doing, simplify the ones you should, and make more time for the stuff that matters.

**Read on to find out how...**

# 2,000+ companies use Zenefits to better manage their 50,000+ employees



*“Since we switched to Zenefits, we’ve been able to hire much faster. Imagine filling out a few fields and having the rest of the hiring process be completely automated for the employer and employee. That’s Zenefits. They’re the future of HR and benefits!”*

**— Co-Founder, Instacart**

## With Zenefits, you’ll get the customer service you deserve. Three times over.

This is not the software support you’re used to.  
Every Zenefits customer gets a dedicated account team of payroll, benefits,  
and insurance advisors that you or your employees can call or email anytime.

**Laila**

Zenefits Account Manager

**Mark**

Zenefits Benefits Advisor

**Shannon**

Zenefits HR Advisor



# How We Save You Time, Money, & Paperwork

**Zenefits doesn't replace your payroll provider or insurance carrier.  
We help them work together.**

Zenefits connects your HR systems together in minutes so that you and your employees can manage all of your HR and benefits from a single online dashboard.

What does this mean for you? First, it means that you won't need to keep seven browser tabs open just to manage your HR. But it also means that any changes you make in one system will automatically be pushed to the others.

## No More Paperwork. No More Data Entry. No More Headaches.

### Hiring new employees?

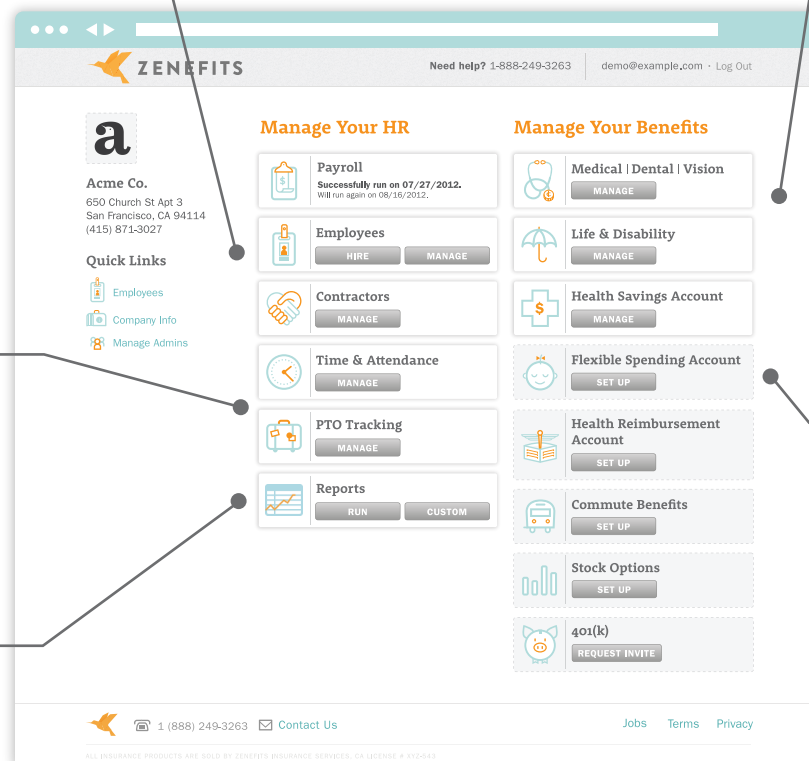
Just fill out a few core fields and we'll take care of the rest. Employees will sign their offer letters, complete tax and eligibility forms, and enroll in payroll & benefits through Zenefits.

### Tracking Time?

Your employees will apply for PTO and report hours directly through Zenefits and we'll automatically sync this information with your payroll system.

### Need Reports?

Build your own custom reports, with access to all of the data in every one of your systems.



### Managing benefits taking too much time?

Get real-time visibility into your employee benefits on both a company and employee level, and give your employees the power to review options, enroll, and manage benefits 100% online.

### Shopping for payroll or benefits?

Get instant quotes for every plan from every carrier in every state and we'll manage enrollment for every employee. Easy!

# HR Software Your Employees Will Love. *Seriously.*

Give your employees access to all of their HR info and all the tools they'll need to manage it themselves—100% online.



**Doe, Jane** Full time, salaried

## With Zenefits, I can quickly and easily:

- ...request vacation and time off
- ...view my paystubs
- ...view full employee directory
- ...update my bank and deposit info
- ...add dependents to insurance
- ...print my insurance cards
- ...track my stock options
- ...view insurance plans, pricing, and details

Personal Information		EDIT DETAILS
Name	Doe, Jane	
Department	Marketing	
Address	85 1/2 Spring Street Charleston, SC 29403	
Work Phone	843-123-4567	
Cell Phone		
Work Email	jane@acme.com	
Personal Email	janedoe12@yahoo.com	
Birthday	01/02/1984	
SSN	***.**6789	

Employment and Compensation		EDIT DETAILS
Effective Date		
Type		
Status		
Salary (Annual)		
Stock Options?		
Number of Options		



# The Best Decision (Well, HR Decision) You'll Ever Make

## Zenefits vs. Traditional HR Software

The big difference is that Zenefits actually does stuff. While traditional HRIS systems are static, offline, and disconnected, Zenefits is dynamic, online, and integrated with your other systems. When you or your employees change something—new babies, new spouses, change of address—Zenefits automatically makes the change in your other systems, too. In other words, all those things you wish your HRIS solution would do? We do those things.



*Traditional HR software doesn't integrate with other systems, which means that it doesn't eliminate paperwork.*

## Zenefits vs. PEOs

PEOs charge up to \$2,000 per year per employee. Zenefits offers all of the same services—end-to-end payroll, benefits, and HR outsourcing—without the steep fees or long-term contracts. Plus, Zenefits doesn't lock you into one of those co-employment agreements that business owners hate.



*PEOs "co-employ" (something business owners hate), plus they charge \$1,000 - \$3,000 per employee per year. Zenefits is 100% free—no contracts here.*

## Zenefits vs. HR Outsourcing

A lot of HR outsourcing firms do just that—they take your manual tasks and have someone else do them for you. This can save you time, but it's not very efficient. Zenefits also takes these administrative tasks out of your hands, but we do it through automation. So not only do we take care of the tasks that pull you away from other work—we also give you instant online access to your information in an intuitive dashboard.



*HR Outsourcing is costly, but worse yet, it's extremely manual.*

# Experience A Truly All-In-One Solution

Zenefits is the only software platform that unifies payroll, benefits, and compliance without expensive software or complex integrations. We're your one stop shop for all things HR:

## Core HR

- Payroll
- Employee Database
- Hiring and Termination
- Salary and Benefits History
- Document Repository
- Custom Reporting
- Birthdays & Anniversaries

## Payroll Management

- Supports Every Major Payroll Provider
- Automated Deductions for Health Insurance and Other Benefits
- New Employees Instantly Added to Payroll During Onboarding
- One-Click Sync with Time Tracking & PTO

## Benefits Administration

- Medical, Dental, Vision
  - Plan Evaluation and Selection
  - Open Enrollment and Renewals
  - Waiting Period Management
  - Carrier Relations
  - Claims Administration
  - Employee Communications & Support
  - COBRA Management
- Life & Disability and Workers Comp
- HSA, HRA, FSA, and Commuter
- 401(k) and Stock Options

## Onboarding/Offboarding

- Streamlined Hiring Process
- Offer Letter Generation & Tracking
- Self-Onboarding and Benefits Enrollment
- Automated integration with Payroll
- Online Storage of Employment Documents
- Removal of Former Employees from Benefits
- Free COBRA Administration

## Time Tracking & PTO

- Clock In/Out
- Time Approvals
- PTO Requests & Approval
- Vacation Calendars by Department
- Company Holiday Management
- Automated Payroll Sync

## Integrations

- Payroll
  - ADP
  - Intuit
  - Quickbooks (Online only)
  - Paychex
  - Zenpayroll
  - And more
- Every medical, dental, vision, and life & disability carrier in all 50 states
- FSA, HSA, HRA, and Commuter
- 401(k)

## Employer & Manager Self-Service Portals

- Employer
  - Hiring
  - Offer Letter & Document Tracking
  - Custom Employment Documents
  - Searchable Employee Database
  - Benefit Cost Forecasting
  - Employer Contribution Management
  - Policy Management
  - Employee Offboarding
- Employee
  - Personal Information
  - Tax Information
  - Bank Information
  - New Hire Onboarding
  - Document E-Signatures
  - Benefits Enrollment
  - Employee Contribution Management
  - Life Event Management
  - Document Storage

## Compliance

- Document Management
  - W4s
  - I9s
  - Non Exempt Employee Notices
  - Form 5500
  - EEO Information
- Compliance Services
  - Section 125 POP Plans
  - ERISA & ACA Notifications
  - Automated Employee Alerts
  - COBRA Administration

# The Best Things In Life Really Are Free

So, how much does Zenefits cost?

**\$0.00**/mth

**Q. How can Zenefits be free?**

**A.** Zenefits gets paid by your benefits providers to help administer your benefits. This means we don't charge you a dime or take a penny out of your pocket. It's a really neat business model—you get free software, we get paid, and your benefits providers get a happy customer. It's a win-win-win for everyone!

**Save time. Save money. Save paper.**

**For a free consultation + demo:**

**Call 1 (415) 786-5141**

**or email [ksevy@zenefits.com](mailto:ksevy@zenefits.com)**

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